

EAU CLAIRE BUILDING TRADES EFFECTIVE JUNE 1, 2023

Classification	Base Wage	H&W	NPF	LPF	SASMI	Total Wage Package	PAL	PAC	iTi	ELWTF	IFUS	Drug Test	SMOHIT	NEMI	Total Industry Funds	Total Pkg.
Journeyman	\$ 38.50	\$ 11.70	\$ 10.25	\$ 6.59	\$ 2.01	\$ 69.05			\$ 0.12	\$ 0.90	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 1.17	\$ 70.22
Foreman (>4)	\$ 41.30	\$ 11.70	\$ 10.25	\$ 6.59	\$ 2.01	\$ 71.85			\$ 0.12	\$ 0.90	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 1.17	\$ 73.02
Foreman (>8)	\$ 41.55	\$ 11.70	\$ 10.25	\$ 6.59	\$ 2.01	\$ 72.10			\$ 0.12	\$ 0.90	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 1.17	\$ 73.27
Foreman (>12)	\$ 41.80	\$ 11.70	\$ 10.25	\$ 6.59	\$ 2.01	\$ 72.35			\$ 0.12	\$ 0.90	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 1.17	\$ 73.52
General Foreman (>20)	\$ 42.55	\$ 11.70	\$ 10.25	\$ 6.59	\$ 2.01	\$ 73.10			\$ 0.12	\$ 0.90	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 1.17	\$ 74.27
50% Apprentice	\$ 19.25	\$ 11.70	\$ 5.13	\$ 3.30	\$ 1.18	\$ 40.56			\$ 0.12	\$ 0.90	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 1.17	\$ 41.73
60% Apprentice	\$ 23.10	\$ 11.70	\$ 6.15	\$ 3.95	\$ 1.35	\$ 46.25			\$ 0.12	\$ 0.90	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 1.17	\$ 47.42
70% Apprentice	\$ 26.95	\$ 11.70	\$ 7.18	\$ 4.61	\$ 1.51	\$ 51.95			\$ 0.12	\$ 0.90	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 1.17	\$ 53.12
80% Apprentice	\$ 30.80	\$ 11.70	\$ 8.20	\$ 5.27	\$ 1.68	\$ 57.65			\$ 0.12	\$ 0.90	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 1.17	\$ 58.82
90% Apprentice	\$ 34.65	\$ 11.70	\$ 9.23	\$ 5.93	\$ 1.85	\$ 63.36			\$ 0.12	\$ 0.90	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 1.17	\$ 64.53
Pre-Apprentice <7/31/20	\$ 15.40	\$ 11.70				\$ 27.10			\$ 0.12					\$ 0.03	\$ 0.17	\$ 27.27
Pre-Apprentice > 8/1/20	\$ 15.40	\$ 6.05				\$ 21.45			\$ 0.12					\$ 0.03	\$ 0.17	\$ 21.62

* EFFECTIVE AUGUST 1, 2020, the deduction of (\$0.17) shall cease and the employer shall pay the iTi, SMOHIT and NEMI contributions on all Pre-Apprentices

EAU CLAIRE RESIDENTIAL EFFECTIVE JUNE 1, 2023

Classification	Base Wage	H&W	NPF	LPF	SASMI	Total Wage Package	PAL	PAC	iTi	ELWTF	IFUS	Drug Test	SMOHIT	NEMI	Total Industry Funds	Total Pkg.
Res. Journeyman	\$ 33.00	\$ 11.70	\$ 9.01	\$ 6.59	\$ 1.81	\$ 62.11			\$ 0.12	\$ 0.90	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 1.17	\$ 63.28
BT Sign down	\$ 34.50	\$ 11.70	\$ 10.25	\$ 6.59	\$ 1.89	\$ 64.93			\$ 0.12	\$ 0.90	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 1.17	\$ 66.10

EAU CLAIRE WAREHOUSEMAN EFFECTIVE JUNE 1, 2023

Classification	Base Wage	H&W	NPF	LPF	SASMI	Total Wage Package	PAL	PAC	iTi	ELWTF	IFUS	Drug Test	SMOHIT	NEMI	Total Industry Funds	Total Pkg.
Warehouseman	\$ 15.40	\$ 11.70	\$ 8.16	\$ 6.01	\$ 1.24	\$ 42.51			\$ 0.12	\$ 0.90	\$ 0.08	\$ 0.02	\$ 0.02	\$ 0.03	\$ 1.17	\$ 43.68

LEGEND FOR FUND ACRONYMS EAU CLAIRE

- H&W** – Health & Welfare = Local Fund
- NPF** – National Pension Fund = National Fund
- LPF** – Local Pension Fund = Local Fund
- SASMI** – Stabilization Agreement of the Sheet Metal Industry = National Fund
- iTi** – International Training Institute = National Fund
- ELWTF** – Eau Claire, La Crosse, Wausau Training Fund = Local Fund
- IFUS** – Industry Funds of United States = Local Fund
- SMOHIT** – Sheet Metal Occupational Health Institute Trust = National Fund
- NEMI** – National Energy Management Institute = National Fund