

**WAUSAU BUILDING TRADES EFFECTIVE MAY 29, 2023**

Classification	Base Wage	H&W	NPF	LPF	SASMI	Total Wage Package	PAL	PAC	ISF	iTI	ELWTF	Local Industry Fund	Drug Testing	SMOHIT	NEMI	Total Industry Funds	Total Pkg.
Journeyman	\$ 38.80	\$ 11.70	\$ 10.91	\$ 7.40	\$ 2.07	\$ 70.88	\$ -	\$ -	\$ 0.01	\$ 0.12	\$ 0.69	\$ 0.05	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.94	\$ 71.82
Foreman >4	\$ 41.35	\$ 11.70	\$ 10.91	\$ 7.40	\$ 2.07	\$ 73.43			\$ 0.01	\$ 0.12	\$ 0.69	\$ 0.05	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.94	\$ 74.37
Foreman >8	\$ 41.85	\$ 11.70	\$ 10.91	\$ 7.40	\$ 2.07	\$ 73.93			\$ 0.01	\$ 0.12	\$ 0.69	\$ 0.05	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.94	\$ 74.87
Foreman >12	\$ 42.10	\$ 11.70	\$ 10.91	\$ 7.40	\$ 2.07	\$ 74.18			\$ 0.01	\$ 0.12	\$ 0.69	\$ 0.05	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.94	\$ 75.12
General Foreman >20	\$ 42.50	\$ 11.70	\$ 10.91	\$ 7.40	\$ 2.07	\$ 74.68			\$ 0.01	\$ 0.12	\$ 0.69	\$ 0.05	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.94	\$ 75.62
50% Apprentice	\$ 19.90	\$ 11.70	\$ 5.46	\$ 3.70	\$ 1.22	\$ 41.98			\$ 0.01	\$ 0.12	\$ 0.69	\$ 0.05	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.94	\$ 42.92
60% Apprentice	\$ 23.78	\$ 11.70	\$ 6.55	\$ 4.44	\$ 1.39	\$ 47.86			\$ 0.01	\$ 0.12	\$ 0.69	\$ 0.05	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.94	\$ 48.80
68% Apprentice	\$ 26.88	\$ 11.70	\$ 7.42	\$ 5.03	\$ 1.53	\$ 52.56			\$ 0.01	\$ 0.12	\$ 0.69	\$ 0.05	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.94	\$ 53.50
75% Apprentice	\$ 29.50	\$ 11.70	\$ 8.18	\$ 5.55	\$ 1.65	\$ 56.68			\$ 0.01	\$ 0.12	\$ 0.69	\$ 0.05	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.94	\$ 57.62
90% Apprentice	\$ 35.42	\$ 11.70	\$ 9.82	\$ 6.66	\$ 1.91	\$ 65.51			\$ 0.01	\$ 0.12	\$ 0.69	\$ 0.05	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.94	\$ 66.45
Pre-apprentice	\$ 15.52	\$ 11.70				\$ 27.22				\$ 0.12				\$ 0.02	\$ 0.03	\$ 0.17	\$ 27.39

EFFECTIVE AUGUST 1, 2020, the deduction of (\$0.17) shall cease and the employer shall pay the iTI, SMOHIT and NEMI contributions on all pre-apprentices after the because approved applicants. EFFECTIVE MAY 29, 2023, the Vacation Fund of \$1.00 was added to the Journeyman and Foreman rates and \$0.50 of the Apprentice classifications was added to the Base Wage.

**WAUSAU INDUSTRIAL ADDENDUM EFFECTIVE MAY 29, 2023**

Classification	Base Wage	H&W	NPF	LPF	SASMI	Total Wage Package	PAL	PAC	ISF	iTI	ELWTF	Local Industry Fund	Drug Testing	SMOHIT	NEMI	Total Industry Funds	Total Pkg.
Class B	\$ 35.09	\$ 11.70	\$ 2.00	\$ 5.35	\$ 1.63	\$ 55.77	\$ -	\$ -	\$ 0.01	\$ 0.12	\$ 0.69	\$ 0.05	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.94	\$ 56.71
Class C	\$ 23.05	\$ 11.70	\$ 2.00	\$ 4.90	\$ 1.25	\$ 42.90	\$ -	\$ -	\$ 0.01	\$ 0.12	\$ 0.69	\$ 0.05	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.94	\$ 43.84

EFFECTIVE MAY 29, 2023, the Vacation Fund of \$1.00 for Class B and \$0.35 for Class C was added to the Base Wage

**WAUSAU RESIDENTIAL & LIGHT COMMERCIAL EFFECTIVE MAY 29, 2023**

Classification	Base Wage	H&W	NPF	LPF	SASMI	Total Wage Package	PAL	PAC	ISF	iTI	ELWTF	Local Industry Fund	Drug Testing	SMOHIT	NEMI	Total Industry Funds	Total Pkg.
Res. Journeyman	\$ 25.96	\$ 11.70	\$ 3.19	\$ 2.42	\$ 1.30	\$ 44.57	\$ -	\$ -	\$ 0.01	\$ 0.12	\$ 0.69	\$ 0.05	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.94	\$ 45.51
Light Commercial	\$ 30.09	\$ 11.70	\$ 3.19	\$ 3.12	\$ 1.44	\$ 49.54	\$ -	\$ -	\$ 0.01	\$ 0.12	\$ 0.69	\$ 0.05	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.94	\$ 50.48

EFFECTIVE MAY 29, 2023, the Vacation Fund of \$1.00 was added to the Base Wage.

**WAUSAU RESIDENTIAL APPRENTICES EFFECTIVE MAY 29, 2023**

Classification	Base Wage	H&W	NPF	LPF	SASMI	Total Wage Package	PAL	PAC	ISF	iTI	ELWTF	Local Industry Fund	Drug Testing	SMOHIT	NEMI	Total Industry Funds	Total Pkg.
50% Apprentice	\$ 13.48	\$ 11.70	\$ 1.60	\$ 1.21	\$ 0.84	\$ 28.83	\$ -	\$ -	\$ 0.01	\$ 0.12	\$ 0.69	\$ 0.05	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.94	\$ 29.77
60% Apprentice	\$ 16.08	\$ 11.70	\$ 1.91	\$ 1.45	\$ 0.93	\$ 32.07	\$ -	\$ -	\$ 0.01	\$ 0.12	\$ 0.69	\$ 0.05	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.94	\$ 33.01
68% Apprentice	\$ 18.15	\$ 11.70	\$ 2.17	\$ 1.65	\$ 1.01	\$ 34.68	\$ -	\$ -	\$ 0.01	\$ 0.12	\$ 0.69	\$ 0.05	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.94	\$ 35.62
75% Apprentice	\$ 19.97	\$ 11.70	\$ 2.39	\$ 1.82	\$ 1.08	\$ 36.96	\$ -	\$ -	\$ 0.01	\$ 0.12	\$ 0.69	\$ 0.05	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.94	\$ 37.90
90% Apprentice	\$ 23.86	\$ 11.70	\$ 2.87	\$ 2.18	\$ 1.22	\$ 41.83	\$ -	\$ -	\$ 0.01	\$ 0.12	\$ 0.69	\$ 0.05	\$ 0.02	\$ 0.02	\$ 0.03	\$ 0.94	\$ 42.77
Pre-apprentice	\$10.38	\$ 11.70				\$ 22.08				\$ 0.12				\$ 0.02	\$ 0.03	\$ 0.17	\$ 22.25

EFFECTIVE May 29, 2023, the Vacation Fund of \$0.50 was added to the Base Wage for the Apprentice Classifications.

## LEGEND FOR FUND ACRONYMS WAUSAU

**H&W** – Health & Welfare = Local Fund

**NPF** – National Pension Fund = National Fund

**LPF** – Local Pension Fund = Local Fund

**SASMI** – Stabilization Agreement of the Sheet Metal Industry = National Fund

**ISF** – International Scholarship Foundation = National Fund

**iTi** – International Training Institute = National Fund

**ELWTF** – Eau Claire, La Crosse, Wausau Training Fund = Local Fund

**SMOHIT** – Sheet Metal Occupational Health Institute Trust = National Fund

**NEMI** – National Energy Management Institute = National Fund